

Appendix 3 - Violence Against Women and Girls Delivery Plan (Community Safety Strategy 16/17 – Outcome Three)

Actions and outcome	Due date	Lead	Strategic Links	Comments RAG status
<p>Key targets:</p> <ul style="list-style-type: none"> ▪ IDVA - % of closed cases where there was an increase in the victim's safety level ▪ IDVA – % of victim-survivors involved in criminal justice process do not withdraw ▪ Increase in referrals to the MARAC to 410 by end March 2017 ▪ 50% uptake of accredited perpetrator programmes ▪ Audited MARAC cases (10 cases every 6 months) to meet at least two of agreed outcomes ▪ Increase in the MARAC repeat victimisation rate (see separate briefing sheet). 				
<p>1. Develop and produce a 10 year violence against women and girls strategy and action plan</p>	<p>Q4</p>	<p>Strategy working group Strategic Group</p>	<p>CSP LSCB SAB Policy</p>	<p>Draft strategy back from consultation and due to SLT, CAB and Cabinet between October and November. Launch to be 25th Nov 2016</p>
<p>2. Develop an effective mechanism through which the views and experiences of those with lived experiences of violence against women and girls will be incorporated into strategic plans and development of services</p>	<p>Q3/4</p>	<p>Strategic Lead Advisory Group VAWG Coordinator</p>	<p>Outcome 1 (communication and engagement)</p>	<p>To be developed as part of the strategy. Focus groups were held in September 2016 for survivors and service users. Survivor focus, including an annual conference to be included in the MOPAC bid.</p>
<p>3. Develop, secure agreement and implementation of 'minimum standard' for organisational responses to violence against women and girls, (including the</p>	<p>Q4</p>	<p>Strategic Group Working group</p>		<p>Training working group developed. Draft terms of reference drawn up for a specific task and finish</p>

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NICE public health guideline @Domestic violence and abuse: how services can respond effectively' PH50)		CCG Public Health Advisory Group		training sub-group
4. Develop a partnership VAWG data set/product – performance monitoring and outcome measures	Q3	Strategic Group Advisory Group	Corporate Plan Strategic Needs Assessment	Work has started on development of a data product but needs support from all partners
5. Commissioning and resources: ➤ Contracts for commissioned services are in place and up to date ➤ Plan for MOPAC post 2017 funding arrangements in place ➤ Strategic Lead involved in contract monitoring of all VAWG related services ➤ Gaps and opportunities identified, including exploring joint commissioning, pooled budgets, within shared commissioning priorities / outcomes	Q4	Strategic Lead Commissioning Group AD Commissioning	Corporate Plan	On track
6. Commission and mobilise the new IDVA/IRIS service	Q1	VAWG Commissioning Group Strategic Lead	CCG Procurement	IDVA/IRIS service commissioned and mobilised.
7. Complete violence against women and girls needs/strategic assessments – looking at data alongside significant involvement of both specialist providers	Q4	Strategic & Advisory Groups Strategic Assessment	CSP Public Health (JSNA)	As above (agenda item for Strategic group)

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and relevant communities		Commissioning Group	Business Support	
8. Secure white ribbon accreditation in 2016	Moved to Q2 2017/2018	Strategic Lead VAWG Coordinator Strategic Group Advisory Group	Priority Board 3	White Ribbon accreditation takes at least a year. VAWG coordinator is leading on this for Q2 2017
9. Publicity and communications: ➤ Borough partnership VAWG publicity campaign to specifically reference what support is available to male victims ➤ Design, plan and launch a partnership VAWG publicity campaign ➤ Plan a calendar programme of VAWG publicity and communication events with partnership support	Q1-Q4	Strategic Group Advisory Group Communications	Communications CSP	Early discussions of joint campaign with Islington. Communications group discussions around scoping a campaign
10. Development of an employee violence against women HR staff policy	Q4	Strategic Lead LBH HR	DHR	This is a recommendation in NT DHR and will be also for DM. HR has provisionally agreed to support and this will be completed by Feb 2017
11. Commission and mobilise DV perpetrator service and programme: ➤ Secure funding for additional referral routes from GP, drug/alcohol services and police custody	Q1	Commissioning Group DV Perp Prog commissioning working group	Procurement CYPS	Perpetrator programme commissioned to DVIP. Mobilisation starts September

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12. Conduct an equalities impact assessment on the Haringey MARAC to develop a plan to address diversity target	Q3	MARAC steering Group	CSP	On forward plan for 2016/2017
13. Recruit, appoint and induct the violence against women and girls coordinator	Q1	Strategic Lead		VAWG coordinator started on 13.06.16
14. DVDS arrangements: ➤ Ensure integration and leadership by the police ➤ Public and professionals communications plan ➤ Integration of IOM arrangements	Q1	Police DI CSU with strategic lead	MARAC	DVDS is now led by Police at Wood Green police station on a monthly basis.
15. Develop 3 rd party reporting scheme ask me/champions programme	Q3	Strategic Lead Community Safety VAWG Coordinator		Ask Me/Champions to be progressed when VAWG Coordinator in post